

TEXAS TRANSPORTATION COMMISSION

ALL Counties

MINUTE ORDER

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ALL Districts

The General Appropriations Act for Fiscal Years 2006 and 2007 (act) establishes salary groups for certain executive level positions in state government.

The act's Schedule of Exempt Positions for the Texas Department of Transportation (department) establishes the executive director's as Salary Group 6.

Section 3.05(a) and (b) (2) of the act establishes a maximum compensation rate within an annual salary range from \$106,692 to \$189,000 for Salary Group 6.

The department's Schedule of Exempt Positions limits the annual salary of the executive director to a maximum of \$175,000.

Section 3.05(c) (4) of the act provides that any salary increase from appropriated funds must be approved by the governing board in a public meeting.

The Texas Transportation Commission (commission) determines that an annual salary of \$175,000 is a just and fair compensation rate for the executive director, considering other executive heads of agencies with comparable full-time equivalency caps, annual appropriations, and management expertise and experience necessary to administer an agency with such varied and critical responsibilities.

IT IS THEREFORE ORDERED by the commission that effective September 1, 2005, the executive director of the Texas Department of Transportation be compensated an annual salary of \$175,000 for Fiscal Year 2006 and \$175,000 for Fiscal Year 2007.

Submitted and reviewed by:

Diana L. Isabel
Director, Human Resources Division

Recommended by:

[Signature]
Chairman

110202 AUG 25 05

Minute
Number

Date
Passed