

# Texas Business Opportunity and Workforce Development Center (TBOWD)

## Business & Workforce Development



Educational opportunities are offered by the Dallas County Community College District without regard to race, color, age, religion, national origin, sex, disability or sexual orientation.

 Cedar Valley College  
DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

IT ALL BEGINS HERE.

## WHAT IS THE TBOWD PROGRAM?

The purpose of the TBOWD Program is to maximize resources to enhance the effectiveness of Disadvantaged Business Enterprises (DBE's) and On-the-Job Training (OJT) Program trainees. The TBOWD Program is dedicated to the development of viable businesses and a strong workforce within the transportation industry particularly for women and minorities.

The TBOWD Center is located at Cedar Valley College in Lancaster, Texas. Cedar Valley College is committed to working with individuals, contractors, industry organizations and community based groups to provide support and resources needed to successfully meet TBOWDs' goals and objectives.

## DBE PROGRAM

The purpose of the Business Development Program is to provide business and technical development training and supportive services to increase the number of DBE's working on federally funded highway construction projects by becoming successful bidders and contractors.

### DBE Supportive Services

- Bonding
- Marketing
- Workforce Development
- Bidding & Estimating
- Financial Management
- Construction Scheduling
- Safety

## Criteria for being a TBOWD DBE

- Must be locally based in the North Texas Region
- Have at least one-year experience as a certified DBE
- Demonstrated interest in working on highway contracts as evidenced by bidding on highway work
- Good standing on all tax obligations
- Profitable operation in the past two years

## OJT PROGRAM

The purpose of the OJT Program is to provide skill improvement training in the construction trades for unskilled persons, particularly minorities and women.

The TBOWD Center aims to enhance the effectiveness of the OJT Program by providing supportive services.

### OJT Supportive Services

- Individualized career planning
- English as a Second Language (ESL) classes
- General Educational Development (GED) classes
- Reimbursement for mileage to and from work while training
- Day care expenses
- Tool purchases
- Stipends

### Criteria for becoming an OJT trainee

- 18 years of age or older
- Motivated to learn a trade in the heavy highway construction industry
- Dependable, trainable, and desires a career in the transportation industry
- The trainee should be someone who can realize substantial benefit and career progression as a result of participating in the program

## PARTNERS

Cedar Valley College has established partnerships with the following organizations to deliver the TBOWD Program:

- Federal Highway Administration (FHWA)
- Texas Department of Transportation (TxDOT)
- Associated General Contractors of Texas (AGC)
- Heavy Highway Construction Contractors
- Construction Education Foundation (CEF)
- Small Business Development Center (SBDC)
- Community Based Organizations

## CONTACT INFORMATION

### Cedar Valley College

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