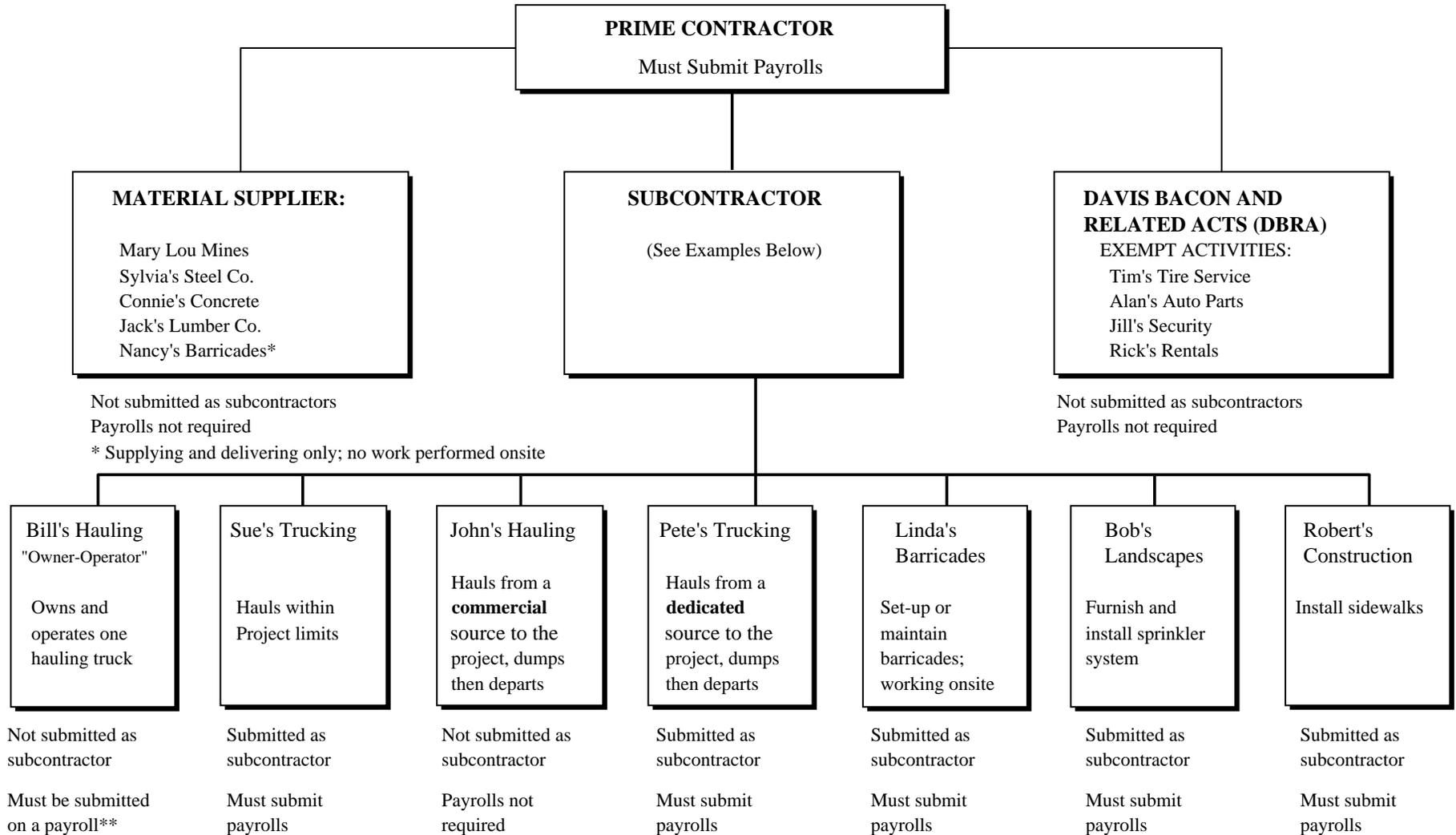


SUBCONTRACTING AND PAYROLL REQUIREMENTS



** Name of truck owner-operator appears on contractor or subcontractors payroll with the designation "Truck Owner-Operator." No other information is required.

Note: "Do not sublet any portion of a construction Contract without the Engineer's written approval," excerpt from Texas Department of Transportation 2004 Standard Specification for Construction and Maintenance of Highways, Streets, and Bridges, (Spec. Book), Item 8.8, Subcontracting.

The requirements listed above also apply to any tiered agreements with subcontractors and material suppliers.