

Draft TxDOT Strategic Direction Statements

Mission Statement

Emphasizing cooperation, accountability and transparency, we will provide a safe, efficient, cost-effective, and environmentally sensitive statewide transportation system for the movement of people and goods.

Vision Statement

To be a trusted, performance-driven organization committed to collaborating with internal and external partners to deliver a modern, interconnected, and multimodal transportation system that enhances the quality of life for Texas citizens and increases the competitive position for Texas industry.

Value Statements

TxDOT will:

- Honor our commitments to the citizens of Texas with accountability and transparency;
- Provide the best value for every dollar spent;
- Earn and maintain the respect and trust of Texas citizens by listening, seeking to understand, and being responsive to our customers and stakeholders;
- Promote innovation, creativity, and collaboration;
- Promote, both with our employees and partners, high ethical conduct and a commitment to compliance with the law;
- Communicate openly and honestly;
- Protect the safety of the traveling public, our employees, and the workers who build, operate, and maintain our transportation system;
- Value diversity through inclusion, opportunity, and respect; and
- Support employee professional development.



Goal Statements

GOAL: Cultivate an organizational structure and strategy designed to address the future multimodal transportation needs of all Texans

GOAL: Facilitate the development and exchange of comprehensive multimodal transportation funding strategies with transportation program and project partners

GOAL: Maintain the existing Texas transportation system

GOAL: Promote congestion relief strategies

GOAL: Enhance system connectivity

GOAL: Enhance safety for all Texas transportation system users