



DBE ENGAGEMENT

Houston District Heavy Highway Construction Event

Michael D. Bryant, Civil Rights Division

- Current FHWA statewide goal is 12.6%
- Race Conscious – 6.8%
- Race Neutral – 5.8%
- Factors for individual contract goals include:
 - Type of work
 - Subcontracting opportunities
 - Demographics (i.e., location of project, surrounding districts, DBE availability in the surrounding area, etc.)
 - Final adjustment based on year-to-date effort in meeting the race conscious goal and overall goal

- Colette Holt & Associates
- Scheduled to be completed by May 2019
- Results used to assist in setting FHWA Triennial Statewide Goal for 2020 – 2022
- Reviewing TxDOT Contract Data for 2012 – 2016
- <http://txdot.disparity-study.com/>

Certification

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Qualification

Common Opportunities by NAICS Code

- Most common codes in results of AGC DBE survey:
- 237310 – Highway, Street, and Bridge Construction
- 238110 – Poured Concrete Foundation and Structure Contractors
- 238910 – Site Preparation Contractors
- 237990 – Other Heavy and Civil Engineering Construction

- Almost 4,400 certified DBEs in Texas
- Roughly 75% located in 5 metro districts
- Over 1,000 located in the Houston District

- Review your company's profile
 - Diversity Management System
- Talk to your certifying entity – City of Houston
- Invoices, contracts, and other information may be used to verify code addition

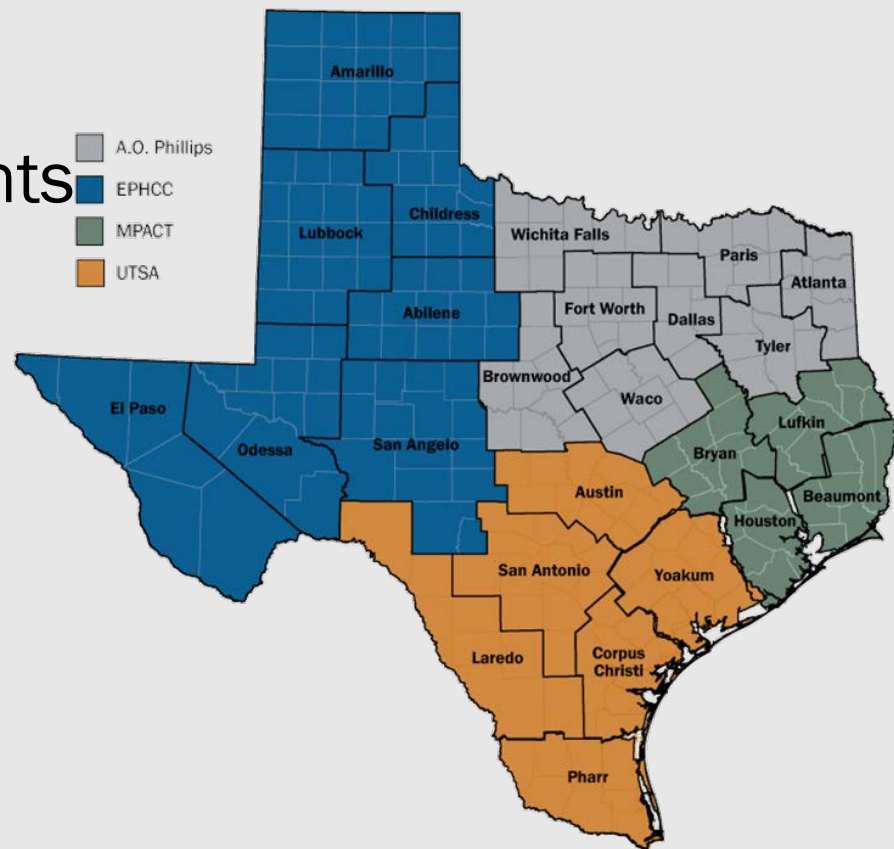
PAVED – Project Adding Value by Expanding Diversity

- Local Involvement
 - Local Partners
 - Local Projects
- Yoakum District Event
 - June 14 in Sealy, TX
- Future of PAVED
 - Economic Development
 - Small Business Development
 - Workforce Development



Alliance Program

- Statewide business development program for participants to receive specific training and assistance
- Four (4) service providers:
 - MPACT Strategic Consultants
 - AO Phillips and Associates
 - University of Texas at San Antonio
 - El Paso Greater Hispanic Chamber of Commerce



- Take advantage of other resources
- Network – talk to the person sitting next to you
- Follow up with the people you meet today

Questions?

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Director

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