

Tailgate Refresher Training

Timeframe – every 6 months

15 minutes of content

- i. Items to review
 1. [Placards](#)
 2. [Stickers](#)
 3. [Flyer](#)
- ii. Signs to look out for (can be viewed via)
 1. Wallet cards
 - a. [English](#)
 - b. [Spanish](#)
- iii. Q&A

Have you noticed any possible situations involving a crew/team member?

 1. Not able to speak for themselves?
 2. Being forced to pay off an alleged debt?
 3. Appears to be a minor?
 4. Is being transported with others, in one vehicle, to and from job sites?
 5. Appears anxious, paranoid, submissive or tense?
 6. Unaware of when they get paid?
- iv. [Checklist](#)
 1. Why it's important for them to be in the vehicle
 2. Check your dash
 3. Check your folder